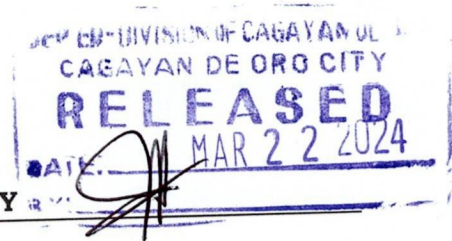




Republic of the Philippines
Department of Education
 REGION X
 DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

22 March 2024

DIVISION MEMORANDUM
 No. 215 s.2024

COMPARATIVE ASSESSMENT RESULT (CAR)
 FOR THE SCHOOL ADMINISTRATOR POSITIONS

TO: Assistant Schools Division Superintendent
 Public Schools District Supervisors
 All Elementary and Secondary Public School Heads and Principals
 CTD and SGOD Personnel
 All Others Concerned

1. This Office hereby releases the Comparative Assessment Results (CAR) for the school administrator positions, conducted on March 12, 2024.
2. Enclosed in this Memorandum are the following:
 1. CAR – Head Teacher I (Elementary)
 2. CAR – Head Teacher I (Secondary)
 3. CAR – Head Teacher II (Elementary)
 4. CAR – Head Teacher III (Elementary)
 5. CAR – Head Teacher III (Secondary)
3. This Office directs the immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
 Schools Division Superintendent

Encl.: None
 Reference: As stated
 To be indicated in the Perpetual Index
 under the following subjects:

APPOINTMENT	EMPLOYMENT	EVALUATION	POSITIONS
PROMOTIONS	RECRUITMENT	SELECTION	

CAA-MFN / DM – comparative assessment result (car) for school administrator positions
 March 22, 2024



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Mobile No: +63 975 6403 226 (Globe) | +63 951 1710 902 (Smart)
Email Address: cagayandeoro.city@deped.gov.ph

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: HEAD TEACHER I (ELEMENTARY)

Plantilla Item Number:

1.) OSEC-DECSB-HTEACH1-660049-2002

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY

Date of Final Deliberation: 12 March 2024

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		10 points	10 points	10 points	25 points	10 points	10 points	10 points	15 points	100 points	
1	CDO2024-HTEACH1-005	4	10	2	25.000	10	7	10	13.20	81.200	
2	CDO2024-HTEACH1-007	10	10	0	24.650	8	10	7	9.60	79.250	
3	CDO2024-HTEACH1-021	10	10	0	24.550	5	10	7	12.20	78.750	
4	CDO2024-HTEACH1-024	10	10	0	23.880	2	7	10	12.90	75.780	
5	CDO2024-HTEACH1-006	10	10	0	24.200	2	10	7	10.50	73.700	
6	CDO2024-HTEACH1-003	10	10	0	24.300	6	3	7	6.90	67.200	
7	CDO2024-HTEACH1-019	10	10	0	25.000	6	0	0	11.00	62.000	
8	CDO2024-HTEACH1-023	4	6	0	22.565	0	7	7	12.80	59.365	
9	CDO2024-HTEACH1-041	10	10	0	24.705	1	0	0	10.20	55.905	
10	CDO2024-HTEACH1-040	10	10	0	24.050	1	0	0	9.40	54.450	
11	CDO2024-HTEACH1-043	10	10	0	22.470	0	0	0	9.60	52.070	
12	CDO2024-HTEACH1-016	0	10	0	19.475	0	5	0	12.40	46.875	
13	CDO2024-HTEACH1-022	10	0	0	24.755	0	0	0	9.10	43.855	
14	CDO2024-HTEACH1-014	0	10	0	21.080	0	0	0	7.20	38.280	



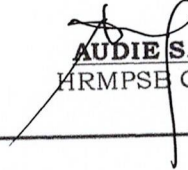
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REGION X
DIVISION OF CAGAYAN DE ORO CITY

15	CDO2024-HTEACH1-028	0	6	0	23.600	0	0	0	8.40	38.000	
16	CDO2024-HTEACH1-008	10	2	0	0.000	2	0	0	9.60	23.600	
17	CDO2024-HTEACH1-031	0	10	0	0.000	0	0	0	5.70	15.700	
18	CDO2024-HTEACH1-018	0	8	0	0.000	0	0	0	3.80	11.800	NO BEI


Prepared by the HRMPSB
(All members should affix signature)

(Inhibition by consanguinity)
ROSALIO R. VITORILLO
HRMPSB Member


RISA BEA SOCORRO M. BORRES
HRMPSB Member


AUDIE S. BORRES
HRMPSB Chairperson


MARILOU E. NAVAJA
HRMPSB Member


CELSO L. PAGULON
HRMPSB Member

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: HEAD TEACHER I (SECONDARY)

Plantilla Item Number:

1.) OSEC-DECSB-HTEACH1-660045-2002

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY

Date of Final Deliberation: 12 March 2024

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		10 points	10 points	10 points	25 points	10 points	10 points	10 points	15 points	100 points	
1	CDO2024-HTEACH1-013	0	10	10	24.925	10	10	10	13.70	88.625	
2	CDO2024-HTEACH1-005	4	10	2	25.000	10	7	10	13.20	81.200	
3	CDO2024-HTEACH1-007	10	10	0	24.650	8	10	7	9.60	79.250	
4	CDO2024-HTEACH1-021	10	10	0	24.550	5	10	7	12.20	78.750	
5	CDO2024-HTEACH1-004	10	10	0	24.670	6	5	7	13.30	75.970	
6	CDO2024-HTEACH1-017	0	10	0	24.300	2	5	7	14.40	62.700	
7	CDO2024-HTEACH1-011	10	10	10	21.025	2	0	0	7.20	60.225	
8	CDO2024-HTEACH1-039	10	10	0	24.650	0	0	0	13.00	57.650	
9	CDO2024-HTEACH1-042	10	10	0	23.600	4	0	0	7.20	54.800	
10	CDO2024-HTEACH1-040	10	10	0	24.050	1	0	0	9.40	54.450	
11	CDO2024-HTEACH1-027	10	10	0	24.580	0	0	0	8.80	53.380	
12	CDO2024-HTEACH1-009	10	10	0	23.945	0	0	0	8.10	52.045	
13	CDO2024-HTEACH1-026	10	2	0	24.625	2	5	0	8.00	51.625	
14	CDO2024-HTEACH1-035	10	10	0	22.625	0	0	0	6.80	49.425	
15	CDO2024-HTEACH1-044	4	8	0	24.650	0	0	0	10.90	47.550	
16	CDO2024-HTEACH1-037	10	4	0	23.075	0	0	0	8.90	45.975	
17	CDO2024-HTEACH1-002	6	6	0	24.650	0	0	0	8.40	45.050	

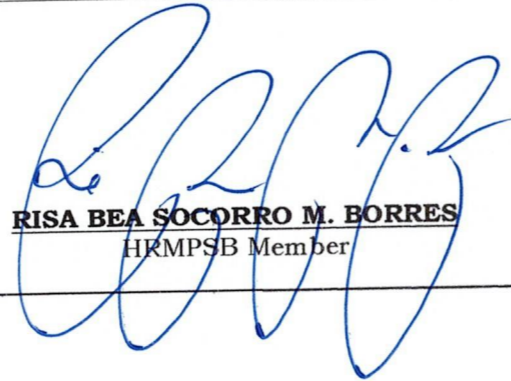


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REGION X
DIVISION OF CAGAYAN DE ORO CITY

18	CDO2024-HTEACH1-036	0	10	0	24.825	0	0	0	8.20	43.025
19	CDO2024-HTEACH1-012	10	0	0	23.250	0	0	0	9.00	42.250
20	CDO2024-HTEACH1-014	0	10	0	21.080	0	0	0	7.20	38.280
21	CDO2024-HTEACH1-029	0	4	0	23.270	1	0	0	7.90	36.170
22	CDO2024-HTEACH1-033	10	10	8	0.000	0	0	0	7.50	35.500

Prepared by the HRMPSB
(All members should affix signature)


ROSALIO R. VITORILLO
HRMPSB Member


RISA BEA SOCORRO M. BORRES
HRMPSB Member


AUDIE S. BORRES
HRMPSB Chairperson


MARILOU F. NAVAJA
HRMPSB Member


ELIZER O. TERUEL
HRMPSB Member

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: HEAD TEACHER II (ELEMENTARY)

Plantilla Item Number:

- 1) OSEC-DECSB-HTEACH2-660147-1998
- 2) OSEC-DECSB-HTEACH2-660145-1998

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY

Date of Final Deliberation: 12 March 2024

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		10 points	10 points	10 points	25 points	10 points	10 points	10 points	15 points	100 points	
1	CDO2024-HTEACH2-008	0	10	10	24.925	10	10	10	13.70	88.625	
2	CDO2024-HTEACH2-002	10	10	0	24.500	8	10	7	11.70	81.200	
3	CDO2024-HTEACH2-004	4	10	2	25.000	10	7	10	13.20	81.200	
4	CDO2024-HTEACH2-012	10	10	0	24.550	5	10	7	12.20	78.750	
5	CDO2024-HTEACH2-006	10	10	0	24.670	6	5	7	13.30	75.970	
6	CDO2024-HTEACH2-005	10	10	0	24.200	2	10	7	10.50	73.700	
7	CDO2024-HTEACH2-003	10	10	0	24.300	6	3	7	6.90	67.200	
8	CDO2024-HTEACH2-007	10	6	0	24.550	3	7	7	8.70	66.250	
9	CDO2024-HTEACH2-011	10	10	0	25.000	6	0	0	11.00	62.000	
10	CDO2024-HTEACH2-017	10	10	0	24.705	1	0	0	10.20	55.905	
11	CDO2024-HTEACH2-010	10	10	0	21.630	0	0	0	12.80	54.430	
12	CDO2024-HTEACH2-019	10	10	0	22.470	0	0	0	9.60	52.070	
13	CDO2024-HTEACH2-018	10	2	0	24.625	2	5	0	8.00	51.625	

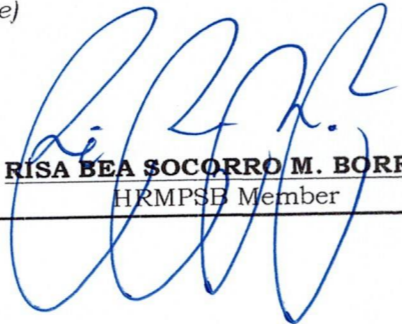


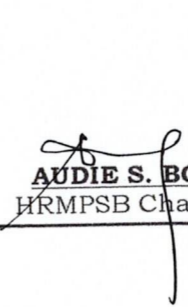
Republic of the Philippines
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REGION X
DIVISION OF CAGAYAN DE ORO CITY

14	CDO2024-HTEACH2-009	10	2	0	23.600	7	0	0	8.50	51.100
15	CDO2024-HTEACH2-020	10	0	0	21.280	3	0	0	8.10	42.380
16	CDO2024-HTEACH2-015	0	6	0	23.600	0	0	0	8.40	38.000
17	CDO2024-HTEACH2-013	10	10	0	0.000	1	0	0	9.00	30.000

Prepared by the HRMPSB
(All members should affix signature)


ROSALIO R. VITORILLO
HRMPSB Member


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HRMPSB Member


AUDIE S. BORRES
HRMPSB Chairperson


MARILOU F. NAVAJA
HRMPSB Member


CELSO L. PAGULON
HRMPSB Member

DIVISION OF CAGAYAN DE ORO CITY
 CAGAYAN DE ORO CITY
RELEASED!
 DATE: MAR 22 2024

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: HEAD TEACHER III (ELEMENTARY)

Plantilla Item Number:

- 1) OSEC-DECSB-HTEACH3-660483-1998
- 2) OSEC-DECSB-HTEACH3-660478-1998
- 3) OSEC-DECSB-HTEACH3-660496-1998
- 4) OSEC-DECSB-HTEACH3-660477-1998
- 5) OSEC-DECSB-HTEACH3-660497-1998
- 6) OSEC-DECSB-HTEACH3-660486-1998

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY

Date of Final Deliberation: 12 March 2024

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		10 points	10 points	10 points	25 points	10 points	10 points	10 points	15 points	100 points	
1	CDO2024-HTEACH3-013	0	10	8	24.925	10	10	10	13.70	86.625	
2	CDO2024-HTEACH3-003	10	10	0	24.500	8	10	7	11.70	81.200	
3	CDO2024-HTEACH3-009	10	10	0	24.650	8	10	7	9.60	79.250	
4	CDO2024-HTEACH3-006	4	10	0	25.000	10	7	10	13.20	79.200	
5	CDO2024-HTEACH3-019	10	10	0	24.550	5	10	7	12.20	78.750	
6	CDO2024-HTEACH3-008	10	10	0	24.200	2	10	7	10.50	73.700	
7	CDO2024-HTEACH3-015	0	10	0	24.300	2	5	7	14.40	62.700	
8	CDO2024-HTEACH3-018	10	10	0	25.000	6	0	0	11.00	62.000	
9	CDO2024-HTEACH3-037	10	10	0	24.705	1	0	0	10.20	55.905	
10	CDO2024-HTEACH3-007	10	4	0	24.415	7	0	0	9.60	55.015	
12	CDO2024-HTEACH3-038	2	10	10	23.725	0	0	0	8.80	54.525	
11	CDO2024-HTEACH3-017	10	10	0	21.630	0	0	0	12.80	54.430	
13	CDO2024-HTEACH3-040	10	10	0	22.470	0	0	0	9.60	52.070	
14	CDO2024-HTEACH3-024	10	2	0	24.625	2	5	0	8.00	51.625	
15	CDO2024-HTEACH3-001	10	2	0	23.600	7	0	0	8.50	51.100	


 Republic of the Philippines
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16	CDO2024-HTEACH3-020	10	0	0	25.000	0	0	0	7.90	42.900
17	CDO2024-HTEACH3-031	10	0	0	24.705	0	0	0	7.60	42.305
18	CDO2024-HTEACH3-039	10	2	0	23.775	4	0	0	N/A	39.775
19	CDO2024-HTEACH3-025	0	6	0	23.600	0	0	0	8.40	38.000
20	CDO2024-HTEACH3-030	10	10	6	0.000	0	0	0	7.50	33.500
21	CDO2024-HTEACH3-021	10	10	0	0.000	1	0	0	9.00	30.000

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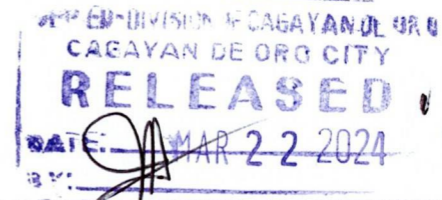
ROSALIO R. VITORILLO
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RISA BEA SOCORRO M. BORRES
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AUDIE S. BORRES
 HRMPSB Chairperson

MARILOU F. NAVAJA
 HRMPSB Member

CELSO L. PAGULON
 HRMPSB Member



COMPARATIVE ASSESSMENT RESULT (CAR)

Position: HEAD TEACHER III (SECONDARY)

Plantilla Item Number:

- 1) OSEC-DECSB-HTEACH3-660504-1998
- 2) OSEC-DECSB-HTEACH3-660500-1998

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY

Date of Final Deliberation: 12 March 2024

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS								Remarks	
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential		Total
		10 points	10 points	10 points	25 points	10 points	10 points	10 points	15 points		100 points
1	CDO2024-HTEACH3-013	0	10	8	24.925	10	10	10	13.70	86.625	
2	CDO2024-HTEACH3-009	10	10	0	24.650	8	10	7	9.60	79.250	
3	CDO2024-HTEACH3-006	4	10	0	25.000	10	7	10	13.20	79.200	
4	CDO2024-HTEACH3-019	10	10	0	24.550	5	10	7	12.20	78.750	
5	CDO2024-HTEACH3-005	10	10	0	24.670	6	5	7	13.30	75.970	
6	CDO2024-HTEACH3-014	10	6	0	24.550	3	7	7	8.70	66.250	
7	CDO2024-HTEACH3-026	10	6	0	21.800	1	7	5	13.30	64.100	
8	CDO2024-HTEACH3-015	0	10	0	24.300	2	5	7	14.40	62.700	
9	CDO2024-HTEACH3-011	10	10	10	21.025	2	0	0	7.20	60.225	
10	CDO2024-HTEACH3-036	10	10	0	24.050	1	0	0	9.40	54.450	
11	CDO2024-HTEACH3-017	10	10	0	21.630	0	0	0	12.80	54.430	
12	CDO2024-HTEACH3-027	10	10	0	24.580	0	0	0	8.80	53.380	
13	CDO2024-HTEACH3-010	10	10	0	23.945	0	0	0	8.10	52.045	
14	CDO2024-HTEACH3-024	10	2	0	24.625	2	5	0	8.00	51.625	



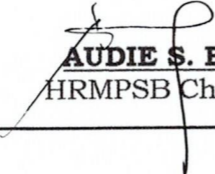
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REGION X
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15	CDO2024-HTEACH3-034	10	10	0	22.625	0	0	0	6.80	49.425
16	CDO2024-HTEACH3-041	4	8	0	24.650	0	0	0	10.90	47.550
17	CDO2024-HTEACH3-035	10	4	0	23.075	0	0	0	8.90	45.975
18	CDO2024-HTEACH3-002	6	6	0	24.650	0	0	0	8.40	45.050
19	CDO2024-HTEACH3-028	0	4	0	23.270	1	0	0	7.90	36.170
20	CDO2024-HTEACH3-030	10	10	6	0.000	0	0	0	7.50	33.500

Prepared by the HRMPSB
(All members should affix signature)


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HRMPSB Member


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